



**Senior Physiotherapist
Job Description**

Job Title	Senior Physiotherapist
Department	Football
Reports To	First Team Manager
Direct Reports	None
Key Contacts	Internal – Players, Manager, Managerial Advisor, First Team Coach, Club Doctor, Head of Sports Science, Chef, Head of Recruitment, General Manager, Academy Manager, Academy Lead Physiotherapist External – Medical consultants and specialists, other football club medical staff, the English Football League, The FA, International Football Associations
Budgetary Responsibilities	As agreed with the Board
Location	Based at Stevenage Training Ground, Aston Lane, Bragbury End, Stevenage SG2 8TH with the ability to travel between Club venues. Due to the nature of the post, travel to all First Team and reserve fixtures and (international) tours will be required
Hours	Full time in accordance with First Team training and fixture schedule. Due to the nature of the post, evening and weekend work will be required
Job Purpose	To lead the medical support services for First Team players and deliver a first-class provision that focuses on injury prevention, diagnosis, treatment and rehabilitation
Remuneration	Subject to qualification and experience plus 50% of Club Bonus Scheme

Role Responsibilities & Key Duties	
1	To provide physiotherapy services to all players.
2	To promote and protect the health and well-being of all players.
3	To monitor and assess all players for their fitness and injury status to train or play.
4	To assess, diagnose, treat and rehabilitate all injuries and illnesses, analysing and designing the safest and quickest strategy to ensure a full return to training.
5	To be responsible for pitch-side assessment and treatment of players during training and matches.
6	To provide injury rehabilitation training of players, in conjunction with the Head of Sports Science, in preparation for return to play.
7	To communicate injury status, rehabilitation strategies and return to training projections to the management team.
8	To arrange and undertake pre-registration medical screenings and muscular-skeletal examinations, in conjunction with the Club Doctor.
9	To maintain accurate and updated medical records of all First Team players.
10	To conduct an audit of injuries and provide Board-level reports.
11	To ensure the Club and players are compliant with all medical and anti-doping guidelines, rules and regulations of the governing bodies.

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12	To ensure all medical supplies and equipment are fully stocked, replenished and secured as required.
13	To liaise with medical staff of international players to ensure they are managed appropriately whilst away on international duty.
14	To liaise with other football club medical staff of loan players to ensure they are informed whilst on loan.
15	To manage the medical budget for all diagnoses and treatments, as agreed with the Board.
16	To assist the General Manager with the administration of the FA Premier League Medical Care Scheme.
17	To undertake appropriate professional development to keep abreast of industry best practice, especially in highlighted areas of weakness.
18	To contribute to research into all aspects of football performance by implementing original studies of research, and maintaining accurate records of player physical characteristics throughout the training year.



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Person Specification**

Qualifications		Essential	Desirable
1	Graduate qualification in physiotherapy (<i>please note that sports therapy will not be considered</i>)	✓	
2	Postgraduate qualification specialising in physiotherapy or sports and exercise medicine		✓
3	Soft tissue therapy qualification		✓
4	Qualified member of the Chartered Society of Physiotherapy (CSP)	✓	
5	Current registration with the Health and Care Professions Council (HCPC)	✓	
6	FA Intermediate First Aid for Sport (IFAS) qualification	✓	
7	FA Advanced Resuscitation and Emergency Aid (AREA) qualification		✓
8	Valid professional indemnity insurance cover	✓	
9	Valid full (UK) driver's licence	✓	
Skills, Knowledge & Experience			
10	At least three years' experience in the provision of medical services to elite athletes, which includes work with high performance teams or squads	✓	
11	Working experience in the support and preparation of developing elite athletes, with specific expertise in injury diagnosis, treatment and rehabilitation	✓	
12	Experience in the provision of pitch-side medical assessment and treatment, including emergency sports trauma	✓	
13	Experience in the design and delivery of injury rehabilitation	✓	

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	programmes for elite football players		
14	Comprehensive knowledge of football and medical governing body regulations, including anti-doping regulations	✓	
15	Research and development experience in injury prevention and rehabilitation		✓
16	Excellent interpersonal and communication skills, with an ability to use a variety of communication tools (verbal, written, digital)	✓	
17	Strong organisational and administrative skills	✓	
18	IT skills to include the ability to use performance analysis software and Microsoft Office (Excel, Word and Outlook)	✓	
Attitude/Behaviours			
19	Ability to work under pressure and to tight deadlines	✓	
20	A genuine team player	✓	
21	A reliable individual	✓	
Personal Qualities			
22	Displays a high level of discretion and maintains strict confidentiality	✓	
23	Personable with an ability to build individual relationships	✓	
24	Hardworking and enthusiastic	✓	
25	Analytical and precise	✓	
26	Ability to adapt to changing circumstances	✓	
27	Loyal and committed	✓	

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