



Pathway Coach (Part-Time)

Stevenage Football Club Academy is seeking to appoint highly motivated, talented, enthusiastic and hard-working individuals to join our coaching team at The Lamex Stadium. Currently in League One and operating a Category Three Academy, Stevenage is an ideal club for a passionate and eager coach, who loves the game and takes great pride in the professional development of young players and themselves. Working within the Pathway structure the successful candidates will be able to accelerate their coaching by working with a great variety of players relative to their aspirations, availability and skillset. The Pathway works in close proximity to the Academy, with the two Leads and most of the current coaching team, also working within the Academy structure.

Vacant Position

Pathway Coach (Part-Time)

To Apply

To apply for the role, please complete an Application Form and submit your CV to Ieuan Lewis at ieuanl@stevenagefc.com. There is no deadline for applications and potential candidates will be contacted and interviewed within a fortnight of their application being received. Feedback and offers will be shared with the candidates within 10 days of their interview.

Safeguarding Statement

Stevenage Football Club is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.

This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists, as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore all convictions including spent convictions that have not been subject to filtering by the DBS should be declared.

Relevant information and / or documents will be distributed as part of the recruitment process.

BAME Declaration

The English Football League has introduced positive action measures aimed at tackling the under-representation of coaches and managers from Black, Asian and Minority Ethnic (BAME) backgrounds. As part of the application process, you will therefore be asked to declare your ethnicity.

Equality & Diversity Statement

Stevenage Football Club is an equal opportunities employer and staff will be regarded equally and will be given equal opportunities irrespective of sex, age, race, religion or belief, marriage or civil partnership, disability, sexual orientation, gender reassignment, pregnancy or maternity, ethnic or national origin. Further training on Anti-Discrimination and Inclusion is available to all.



Pathway Coach (Part-Time)

Job Description

Job Title	Pathway Coach (Part-Time)
Department	Academy (Pathway)
Reports To	Pathway Leads – Louis Hrebeniak and Chris Barrell
Direct Reports	n/a
Key Contacts	<u>Internal</u> – Pathway Players, Pathway Leads, Academy Manager, Head of Coaching, of Academy Recruitment, Academy Operations Manager. <u>External</u> – Parents
Budgetary Responsibilities	None
Location	Based at Shephalbury Sports Academy, Broadhall Way, Stevenage, Hertfordshire SG2 8NP – (school holiday home/away venues vary)
Hours	90 minute sessions x 2 on Friday evenings, 60 minute sessions x 3 on Monday and Wednesday evenings during (Hertfordshire) term times.
Job Purpose	The role includes planning, delivering and reviewing coaching sessions with the players within our Pathway programme. The successful candidates will coach on the evenings they are available, the individual coach will be able to determine availability AT interview. The successful candidate will be responsible for completing reviews for all of the players they work with over the course of the season.
Remuneration	Dependant on Qualifications: UEFA A Licence - £17.50 an hour. UEFA B Licence - £15 an hour. FA Level 2/UEFA C Licence - £12.50 an hour. Fixtures - £45 per fixture.



Role Responsibilities & Key Duties
Coaching
Plan, Deliver and Review sessions in line with the Academy Coaching Philosophy and Game Model.
Work with Pathway Leads to create bespoke Individual Development Plans for the players in your age group(s).
Communicate professionally with parents, players and staff on a regular basis.
Be an active part of frequent evaluation of players and the coaching syllabus.
Develop and maintain a positive learning environment to maximise each players learning potential.
Liaise with GK coach to maintain relationships with the GK's in your phase.
Match Days
Plan, Deliver and Review appropriately for each player as an individual, as well as for the team as a whole.
Emphasise learning objectives during their interventions using existing vocabulary and match day processes.
Demonstrate impeccable touchline behaviour and take a lead on ensuring the same from players and spectators.
Reviews
Write and conduct the multi-disciplinary reviews every 12 weeks for your age group(s).
Link player performance reviews to the learning outcomes of the Academy Coaching Programme, Philosophy and Game Model.
Safeguarding and Welfare
Understand the Academy Safeguarding process and key personnel.
Be vigilant and sensitive to potential safeguarding and welfare concerns.
Communicate to key staff and appropriately log any incident you observe on or off the pitch.

Qualifications	Essential	Desirable
1 The FA Level 2/UEFA C Licence	✓	
2 UEFA B licence outfield award		✓
3 FA Youth Module 3 (assessed)		✓
4 FA Basic First Aid for Sport (BFAS) or FA Intermediate First Aid for Sport (IFAS)		✓
5 DBS check	✓	
6 FA Safeguarding Children	✓	
Skills, Knowledge & Experience		
7 Knowledge and experience of the role and the position		✓
8 Experience working across age groups		✓
9 Experience of scouting & talent identification processes and procedures		✓
10 IT skills; including the ability to use Microsoft Office (Excel, Word and Outlook)		✓
11 Excellent interpersonal and communication skills	✓	