



Youth Development Phase Academy Coach (Under 14 Lead)

Stevenage Football Club Academy is seeking to appoint a highly motivated, talented, confident and hard-working individual to join our coaching team. Currently in League Two and operating a Category Three Academy, Stevenage is an ideal club for a knowledgeable and enthusiastic coach, who loves the game and takes great pride in the holistic development of young players and themselves. Working within the Academy structure the successful candidate will be able to accelerate their coaching through consistent CPD opportunities, peer-to-peer collaboration and a culture of best-practice sharing.

To Apply

To apply for the role, please complete an Application Form and submit your CV to Ieuan Lewis at ieuanl@stevenagefc.com. The deadline for applications is **Friday the 24th of June 2022**, all candidates will be informed of their application status by Thursday the 30th of June. Interviews will take place in the week commencing Monday the 4th of July. All interviewees will receive feedback within a week of their particular interview and we will endeavour to make decisions on the successful candidate by Friday the 22nd of July.

Safeguarding Statement

Stevenage Football Club is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.

This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists, as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared.

Relevant information and / or documents will be distributed as part of the recruitment process.

BAME Declaration

The English Football League has introduced positive action measures aimed at tackling the under-representation of coaches and managers from Black, Asian and Minority Ethnic (BAME) backgrounds. New regulations require clubs to shortlist at least one suitably qualified BAME candidate (where an application has been received) for all roles in Academy football that require a UEFA A or UEFA B Licence.

As part of the application process, you will therefore be asked to declare your ethnicity.

Equality & Diversity Statement

Stevenage Football Club is an equal opportunities employer and staff will be regarded equally and will be given equal opportunities irrespective of sex, age, race, religion or belief, marriage or civil partnership, disability, sexual orientation, gender reassignment, pregnancy or maternity, ethnic or national origin. Further training on Anti-Discrimination and Inclusion is available to all.



ACADEMY COACH JOB DESCRIPTION

Job Title	Foundation Phase Coach (Part Time)
Department	Academy
Reports To	Head of Coaching
Direct Reports	None
Key Contacts	Internal – Players, Coaches, Fitness Coach, Head of Recruitment, Academy Manager, Academy Lead Physiotherapist
Budgetary Responsibilities	N/A
Location	Based at Shephalbury Sports Academy and other Academy training venues. Due to the nature of the post, travel to Academy fixtures will be required.
Hours	Part time (evening and weekends)
Job Purpose	The successful candidate will work closely with the Head of Coaching and YDP Lead Coach, developing the Under 14 players (working with those of other ages at YDP Leads discretion), working within our philosophy, working with the framework of the syllabus and using our coaching vocabulary. The coach will plan, deliver and evaluate coaching sessions via the XPS system and work in a flexible manner for the betterment of the players. Lead fixtures home and away for one of our U14s and support transition of players from the Pathway into Academy.
Remuneration	Training: <ul style="list-style-type: none"> • £15 per hour (UEFA B) • £17.50 per hour (UEFA A) Game: <ul style="list-style-type: none"> • £40 per game

Roles and Responsibilities	
1	Plan, record and deliver coaching sessions that follow the club philosophy and deliver the coaching syllabus for your respective age group
2	To record session plans and submit attendance accordingly for every session delivered within the U13-16 Academy Programme via the XPS application
3	To evaluate and cross reference learning objectives to the individual's outcomes
4	Ensure multidisciplinary communication is maintained for the benefit of your players
5	To submit all Academy phase reviews every 6 weeks
6	To submit all Academy Player Action plans every 12 weeks & attend/deliver at player/parent meetings in line with EPPP guidelines
7	To ensure the welfare and safeguarding of all players in your care at all times
8	To contribute to the recruitment & trial process of the programme if/when required
9	To be responsible for your age group on match day, including to plan, observe and provide feedback regarding individual player performance
10	To attend all Academy meetings where applicable and undertake appropriate CPD as per EFL and club rules
11	To complete any other duties as deemed reasonable by the Lead Phase Coach
12	To be an ambassador for the Stevenage FC 'Standards of Performance'



STEVENAGE FOOTBALL CLUB

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Qualifications		Essential	Desirable
1	UEFA B licence outfield award	✓	
2	UEFA A license outfield award		✓
3	FA Youth Module 3 (assessed)	✓	
4	FA Advanced Youth Award		✓
5	Recognised First Aid Qualification (Emergency Aid)	✓	
6	FA Basic First Aid for Sport (BFAS) or FA Intermediate First Aid for Sport (IFAS)		✓
7	DBS check	✓	
8	FA Safeguarding Children	✓	
9	PTLLS or other teaching qualification		✓
Skills, Knowledge & Experience			
10	Extensive knowledge and experience of the role and the position		✓
11	Experience working across academy age groups		✓
12	Experience working with young professional players		✓
13	Understanding of the Elite Player Performance Plan (EPPP)		✓
14	Experience of scouting & talent identification processes and procedures		✓
15	IT skills; including the ability to use Performance Management Application (PMA)/XPS software and Microsoft Office (Excel, Word and Outlook)		✓
16	Excellent interpersonal and communication skills	✓	

	Attitude/Behaviours		
17	Ability to work under pressure and to tight deadlines	✓	
18	A genuine team player	✓	
19	A reliable individual	✓	
	Personal Qualities		
20	Displays a high level of discretion	✓	
21	Personable with an ability to build individual relationships	✓	
22	Hardworking and enthusiastic	✓	
23	Empathetic to young players	✓	
24	Ability to adapt to changing circumstances	✓	
25	Loyal and committed	✓	