



First Team Analyst

Job Description

Job Title	First Team Analyst
Department	First Team
Key Contacts Internal	First Team Staff, CEO, Head of Recruitment, Club Secretary.
Location / Requirements	Based at Stevenage Football Club located at Bragbury End Training Ground, Aston Lane, Stevenage, Herts, SG2 8TH. Due to the nature of the post, evening and weekend work will be required based around the Club's fixtures and events.
Remuneration	Subject to skills and experience.
Job Purpose	Reporting to the First Team Manager, the successful candidate will play a vital role in providing analytical support to the First Team. The main responsibility of the role will centre around the club's playing philosophy, working closely with the players and coaching staff to evaluate performance and provide feedback.
Duties and Responsibilities:	<ul style="list-style-type: none"> • Contribute to pre- and post-match reports to senior staff and management. • Contribute to delivery of trend analysis of performance metrics on a game-by-game basis. • To keep at the forefront of technological advances within the analysis and broadcast world. • Engage across the club (including Academy teams) to ensure that there is a smooth pathway of analysis and best practise being implemented throughout. • Use a multi-disciplinary approach across the club to provide analysis support to relevant departments. Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk. • Support the Club's commitment to equality, diversity and inclusion.

	<ul style="list-style-type: none"> • Contribute and lead certain aspects of all First Team analysis requirements (pre-match, live, post-match, training and statistical analysis). • Lead the individual player analysis for our players and opposition players, contributing greatly in the post-match learning process. • Responsible for filming, editing, storing and reviewing training. • Support, where necessary, in the process and preparation of all pre match opposition analysis. • Maintain and contribute to the development of performance databases on a weekly basis, over the course of the season. • Contribute to the development and management of best practice databases.
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Personal Specification: First Team Analyst

Skills, Knowledge, Qualifications & Experience	Required	Desirable
Performance Analysis / Sports Science (or related) degree.	✓	
Previous experience providing analysis support within a sporting organisation.	✓	
High level of tactical / technical knowledge and understanding of the game.	✓	
Proficient in the use of leading performance analysis software including: Sports Code, Opta, Wyscout, Scout7, Matchtracker.	✓	
Proficient in the use of Mac iOS and Windows operating systems / software including: Keynote, Numbers, Pages, iBooks, Microsoft Office (Excel, Powerpoint, Word).	✓	
Ability to interpret data, develop and create interactive presentations / dashboards as well as the ability to deliver/provide feedback in a professional manner.	✓	
A clear and concise communicator.	✓	
Committed, reliable and dependable team member.	✓	
Proactive attitude with a growth mindset to continually improve.	✓	
High professional standards with an impeccable attention to detail.	✓	
MSc in Performance Analysis or related subject.		✓
Minimum of a 2:1 classification in relevant degree.		✓
Experienced in other relatable software packages (e.g. Tableau, Photoshop, Final Cut Pro). Coaching Badges.		✓

FA Coaching Badges.		✓
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Attitude/Behaviours		
Takes responsibility for ensuring a high quality of work	✓	
A genuine team player who will support and motivate other members of the team	✓	
A leader who leads by example and is a role model to junior members of staff	✓	
An adaptive individual who can cope well in high pressure situations	✓ ✓	
A proven ability to multi task and manages multiple projects	✓	
Personal Qualities		
Hardworking and enthusiastic	✓	
Recognises brand values and represents them to the highest level, installing those traits in others	✓	
Loyal and committed	✓	
Seeks to learn and develop daily	✓	
Motivates those around them	✓	

Application Process: First Team Analyst

Application Instructions	<p>Interested applicants should write to or email to the Club outlining their suitability for the role in the form of a Cover Letter and submit a copy of their C.V.</p> <p>Application Postal Address: Stevenage Football Club, The Lamex Stadium, Broadhall Way, Stevenage, Herts, SG2 8RH</p> <p>Email Applications to: allyk@stevenagefc.com</p>
Application Deadline	Friday 18 th March 2022
Interview Start Date	W/C 21 st March 2022
Employability Statement	Stevenage Football Club is committed to be an equal opportunities provider and welcomes applicants from all members of the community. Should you require assistance with your application please contact the Club in advance of your submission.